

## **APPENDIX 2**

### **Reciprocal arrangements between South Somerset District Council and Sedgemoor District Council for the efficient management of staff resources**

#### **Purpose**

To recommend a practical approach to the filling of vacant posts in support of the Strategic Alliance between our two Councils. Whilst our two organisations will continue to maintain their autonomy, there is nevertheless an opportunity to be gained from retaining and developing the reciprocal arrangements between us in terms of staff resources.

It would continue to make sense, where practicable, that both Councils explore opportunities to share or second staff as a means to filling a vacant post. (see process overleaf)

Both authorities will ensure that early discussions are had with their counterpart service to explore possible opportunities for sharing staff resources, partnering or the like ahead of advertising opportunities internally and before any form of external advertising is agreed.

